



# CITY OF SANTEE

**MAYOR**  
John W. Minto

**CITY COUNCIL**  
Ronn Hall  
Stephen Houlihan  
Brian W. Jones  
Rob McNelis

## FIRST AMENDMENT TO MANAGEMENT SERVICES AGREEMENT

This First Amendment to Management Services Agreement ("First Amendment") is made and entered into as of the 14<sup>th</sup> day of November 2018, by and between the City of Santee, a municipal corporation ("City") and Annette F. Ortiz ("Employee").

### RECITALS

1. On or about March 28, 2018, City and Employee entered into a Management Services Agreement whereby the City employed Employee as its City Clerk.
2. The City Council held Employee's performance evaluation on October 10, 2018 and in accordance with the terms of her Management Services Agreement, considered her salary.
3. City desires to continue to employ the services of Employee as its City Clerk.
4. It is the desire of the City Council to provide inducement for employee to remain in such employment.

**NOW, THEREFORE, IN CONSIDERATION OF PERFORMANCE BY THE PARTIES OF THE COVENANTS AND CONDITIONS HEREIN CONTAINED, THE PARTIES AGREE TO AMEND THE MANAGEMENT SERVICES AGREEMENT AS FOLLOWS:**

5. The Parties hereby amend Paragraph 3 of the Management Services Agreement as follows:


#### **Paragraph 3. Salary and Benefits**

City agrees to increase Employee's annual base salary to \$98,090.86 effective November 15, 2018.

6. Except as amended in this First Amendment, the terms and conditions of the Management Services Agreement remain the same.

IN WITNESS WHEREOF, City and Employee have signed and executed this First Amendment as of the 14<sup>th</sup> day of November 2018.

**CITY OF SANTEE**

By:   
John W. Minto, Mayor

**EMPLOYEE**

By:   
Annette F. Ortiz, MBA, CMC, City Clerk

**APPROVED AS TO FORM:**

By:   
Shawn Hagerty, City Attorney